

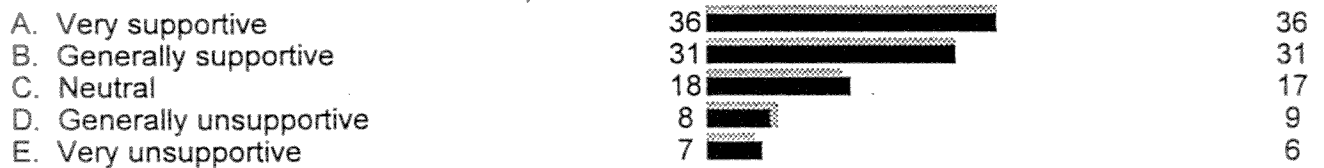
# THE SECRETARY'S QUALITY OF WORK LIFE SURVEY ON ORGANIZATIONAL CLIMATE

Organization Code 13  
1467 Employees Responding

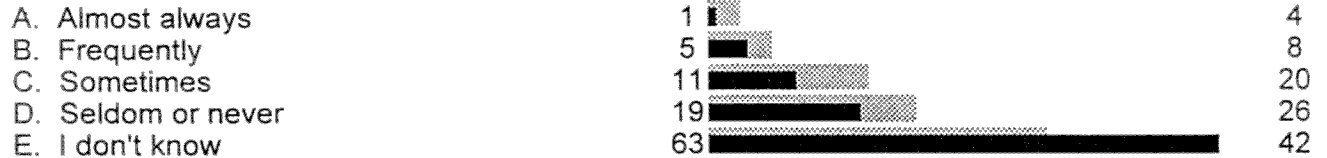
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Percent Responding  
% ---10---20---30---40---50---60---%

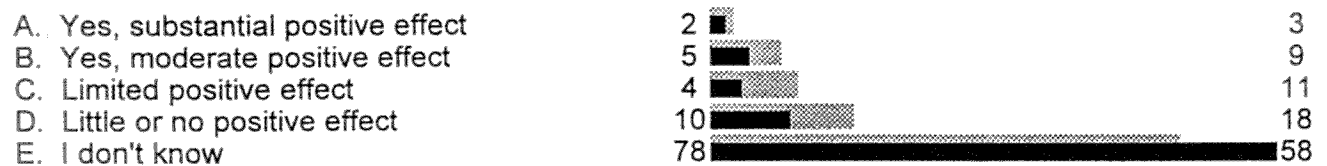
16. Are your managers and co-workers supportive of your using flexible scheduling and leave options to help you balance work and family life?



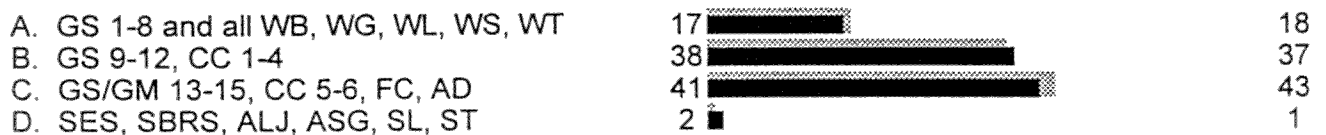
17. Do you see the union(s) and management working in partnership to improve the quality of work life in your OPDIV/STAFFDIV?



18. In the Department of Health and Human Services, have union-management partnerships had a positive effect on service to the public?



19. What is your grade or rank?



▲ This Org. Code ■

▲ HHS ■